



<https://www.nursingworld.org/organizational-programs/magnet/>

Magnet Recognition Program®

The American Nurses Credentialing Center Magnet® recognition credential provides a roadmap to advance nursing excellence. The Magnet Recognition Program® recognizes health care organizations for quality patient care, nursing excellence, and innovations in professional nursing. The program began in 1981 when The American Academy of Nursing Task Force on Nursing Practice in Hospitals conducted a study to identify work environments that attract and retain well-qualified nurses who promote quality patient, resident and client care. Institutions possessed qualities that enabled greater capacity to attract and retain nurses, and were therefore described as “magnet” hospitals. The characteristics that distinguished these organizations from others are known to this day as the "Forces of Magnetism." The impact of Magnet® on patient and nursing outcomes with few exceptions, are better than non-Magnet® hospitals. Those differences are associated with better outcomes for nurses, physicians, and patients. Magnet® recognition has been included as a criterion for national hospital ranking and quality benchmarking programs.

As of July 2020, there are 523 Magnet® organizations worldwide with 25 in Virginia.

Sentara Healthcare has nine current designated Magnet® hospitals; all Sentara Hospitals are on a journey to achieve Magnet:

- Sentara Martha Jefferson Hospital (2006, 2011, 2016)
- Sentara Norfolk General Hospital (2008, 2014, 2018)
- Sentara Williamsburg Regional Medical Center (2014, 2019)
- Sentara RMH Medical Center (2014, 2019)
- Sentara Leigh Hospital (2015, 2020)
- Sentara Princess Anne Hospital (2016)
- Sentara CarePlex Hospital (2017)
- Sentara Obici Hospital (2018)
- Sentara Virginia Beach General Hospital (2019)